



Right Talent. Right Fit.

MINNESOTA JOBS FOR MINNESOTA TALENT

Celarity is a quality local resource for Minneapolis/St. Paul marketing, interactive and creative professionals who want to explore new work opportunities and get connected to who's hiring. Celarity partners with great Minnesota companies who are eager to work with top talent for the following types of opportunities:

- Contract assignments
- Permanent jobs
- Freelance projects

Finding the Right Talent for Minnesota businesses and the Right Fit for you is what sets Celarity apart. Celarity is the premier, independent, locally owned, marketing, creative and interactive recruiting service. We are proud to have achieved:

- Over 18 years of industry experience in Minneapolis and St. Paul
- 1000s of marketing & creative professionals placed in over 500 Twin Cities companies
- 93% of Celarity candidates hired on by our clients remain there for 3 years or longer

Our long-standing industry ties within the Minneapolis/St. Paul community include: corporations – large and small, ad agencies, design firms, PR firms, printers and non-profits.

Regardless of the type of organization you are with, large or small, across all industries, we've likely placed talent in a similar setting. Celarity is the Twin Cities' most seasoned provider of marketing, interactive and creative talent.

A few of the marketing, interactive and creative positions we staff:

Account Executive	Creative Director	Interactive Programmer	Print Production Artist
Account Manager	Editor/Proofer	Marketing Coordinator	Print Production Manager
Art Director	Email Marketing Specialist	Marketing Specialist	Product Manager
Client Services Manager	Event Manager	Marketing Director	Project Manager
Communications Manager	Flash Designer	Media Planner	SEO/SEM Specialist
Communications Specialist	Front End Developer	Multimedia Specialist	Technical Writer
Content Strategist	Graphic Designer	PR Specialist	Traffic Coordinator
Copywriter	Illustrator	Prepress Specialist	Web Designer
	Interactive Designer		

If you don't see your speciality here, send us your resume anyway. We are always looking for marketing, interactive and creative talent!



Contact Us

Phone: **952.941.0022**
Email: Recruiter@Celarity.com
Web: www.Celarity.com



Check out the Celarity Scoop calendar to learn about what is going on with Twin Cities organizations such as Ad Fed, AIGA, AMA, BMA, IABC, MDMA, MIMA, MWMC, PIM, PRSA, SMBMSP and STC.

Check out the Celarity Scoop blog to pick up tips on hiring, interviewing and other industry tidbits. See all this and more by visiting us at: www.Celarity.com, @Celarity on Twitter, Facebook and LinkedIn.



**Call us at
952.941.0022
today for more
information**





SO YOU'RE LOOKING TO MAKE A MEANINGFUL CAREER MOVE? WHAT SHOULD YOU DO?

Register with Celarity if you meet the following criteria:

- You have a minimum of two years of relevant experience in marketing, interactive or creative disciplines.
- You have been working in this field during the last year.
- You are available to work right now during regular business hours. For direct hire opportunities, you can give reasonable notice to your employer. You must also be available for an in person meeting with a Celarity representative and for client interviews.

If you can say "yes" to **ALL** of the above then submit your resume for review.

HERE'S HOW IT WORKS:

1. Log on to Celarity.com to submit your resume. Tell us about yourself. There is a short form to fill out and a place to attach your current resume. If you have a PDF portfolio (2MB or less) available, you can upload that as well.
2. Your information will be personally reviewed by one of our recruiters. We will be in touch if we need more information or have any questions about your qualifications. If there is a good fit with our focus and client needs, you will be added to our network and considered for open opportunities we are working on.
3. Stay in touch. We encourage you to update with us regularly so we have accurate and updated information about your background, skills, expertise and availability. Even if we do not have the perfect fit for you right now, by keeping in touch, you will remain active and will be considered for future opportunities.

WHAT ELSE IS IN IT FOR YOU?

We deal with hundreds of job orders from the best Twin Cities client companies. These opportunities can be:

- **Contract assignments lasting anywhere from a few days to several months in duration**
- **Temp-to-hire or Direct Hire opportunities**
- **Project based opportunities**

OTHER BENEFITS:

- **Payroll services: We pay our associates every other week making employer contributions of withholding taxes for FICA, Medicare and for state and federal unemployment.**
- **In addition we carry general liability and workers' compensation insurance which covers all Celarity associates while they are on assignment through Celarity.**

- **We make certain benefits available to our contract talent which includes: medical, dental, and vision coverage, paid time off (PTO) and 401(k), flexible spending accounts and other valuable perks.**
- **You maintain your own clients and your ability to market yourself as you always have. There is no exclusivity agreement between you and Celarity.**
- **Our services are free to our talent.**

TALENT FAQs:

What are other advantages of working with Celarity?

Working with Celarity allows you to work on assignments that are truly a Right Fit with your talent and skills. We provide the flexibility and diversity of working in a number of different companies and industries. Not only do we provide the bridge to your next great job opportunity, but working for Celarity is a great job in and of itself.

Generally, how long are assignments?

Assignments vary from short-term to long-term, and part-time to full-time. They can last anywhere from a few hours, a few days, several months or longer. This provides you with an excellent opportunity to work with a variety of companies that many times can even develop into a temp-to-hire position.

How does Celarity find me jobs?

We are constantly talking to clients, promoting our network of talent, and have contacts through our many years in the Minneapolis/St. Paul marketing, interactive and creative community. Celarity spends all day, everyday, working with clients and finding opportunities for our talent.

How busy can I expect to be with Celarity?

It depends on the demand for your skills, your versatility and flexibility. Rest assured that our recruiters are constantly working with you and for you to market your specific talents to our clients.

Where will I be working?

Most of our clients request that our talent work on-site, in our client's offices. We rarely receive requests for freelancers to work off-site in their own offices on a per project basis.

Do I have to accept every job that Celarity offers me?

Once you're in our network and we find a project we think would suit you, we'll be in touch. If you aren't interested, let us know right away so we can consider other candidates.